

**6 JOHNSON ROAD LICENSES, INC.  
WJJR, WZRT, WSYB, WJEN, WDVT  
ANNUAL EEO PUBLIC FILE REPORT**

**DECEMBER 1, 2019 – NOVEMBER 30, 2020**

6 Johnson Road Licenses, Inc. is the licensee of Stations WJJR, WJEN, WSYB, WZRT and WDVT, which are operated as an employment unit. 6 Johnson Road Licenses, Inc. is the license-holding subsidiary of Pamal Broadcasting, Ltd. Pamal does business with respect to these stations as Catamount Radio.

**Full-Time Positions Filled**

**DECEMBER 1, 2019- NOVEMBER 30, 2020**

**WJJR WJEN WZRT WSYB WDTV**

**Job Title                      Recruitment Sources Used                      Interview Sources**

<b>Job Title</b>	<b>Recruitment Sources Used</b>	<b>Interview Sources</b>
<b>(2) Sales Associate</b>		
Hired- (0)	VAB	0
Hired- (1)	Catamount Radio, on-air announcements	2
Hired- (0)	North Country Helpwanted.com	0
Hired- (1)	Indeed	1
Hired- (0)	Referral	0
Hired- (0)	All Access.Com	0

## **SUPPLEMENTAL RECRUITMENT ACTIVITIES**

**DECEMBER 1, 2019- NOVEMBER 30, 2020**

### **LISTING OF EACH UPPER-LEVEL CATEGORY OPENING IN A JOB BANK OR NEWSLETTER OF MEDIA TRADE GROUPS WHO'S MEMBERSHIP INCLUDES SUBSTANTIAL PARTICIPATION OF WOMEN AND MINORITIES.**

The licensee advertised all upper-level job openings over the past year through the VAB Job Bank web site. Regular on-air announcements advise listeners of the web site and encourage job seekers interested in broadcasting careers to visit the site regularly.