

6 Johnson Road Licenses, Inc.
ANNUAL EEO PUBLIC FILE REPORT
 January 22, 2020 to January 21, 2021

Station(s): WENU, WFFG-FM, WKBE, WMML,
and WNYQ

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIREE
11/09/2020	WFFG AM Host	Internal Posting
11/16/20	Account Executive	Corporate Website Pamal.com

INTERVIEWEE REFERRAL SOURCE SUMMARY

RECRUITMENT SOURCES REFERRING INTERVIEWEES DURING REPORTING PERIOD	NUMBER OF PERSONS INTERVIEWED THAT THE SOURCE REFERRED
Corporate Website Pamal.com	2
Indeed	6
Word of Mouth	3
Internal Posting	2
Allaccess.com	2

RECRUITING SOURCES USED

Job Title of Position: AM Host WFFG

Date of Hire: 11/9/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL.NO AND EMAIL ADDRESS OF SOURCE
Allaccess.com	N	24955 Pacific Coast Highway C303 Malibu, California 90265	Joel Denver	310-457-6616 Support@indeed.com
Corporate Website Pamal.com	N	6 Johnson Road Latham, NY 12110	Joe Morrell	518-786-6600
SUNY Adirondack	N	640 Bay Road Queensbury, NY 12804	Kevin Ankeny	888-786-9325 ankenyk@sunyacc.edu
Internal Posting	N	89 Everts Avenue	Tom Jacobsen	518-793-7733 tjacobsen@ adirondackbroadcasting.com
Country Aircheck	N	914 18 th Ave. South 2 nd Floor Nashville, TN 37212	Chuck Aly	615-320-1450 news@countryaircheck.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the stations provide it with notice of all job vacancies.

Job Title of Position: Account Executive

Date of Hire: 11/16/2020

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL.NO AND EMAIL ADDRESS OF SOURCE
Allaccess.com	N	24955 Pacific Coast Highway C303 Malibu, California 90265	Joel Denver	310-457-6616 Support@indeed.com
Corporate Website Pamal.com	N	6 Johnson Road Latham, NY 12110	Joe Morrell	518-786-6600
SUNY Adirondack	N	640 Bay Road Queensbury, NY 12804	Kevin Ankeny	888-786-9325 ankenyk@sunyacc.edu
Internal Posting	N	89 Everts Avenue	Tom Jacobsen	518-793-7733 tjacobsen@ adirondackbroadcasting.com
Indeed	N	6433 Champion Grandview Way- Building 1 Austin , Texas 78750	N-A	1-800-745-4361 Support@indeed.com

*Indicate "Y" (yes) or "N" (no) if the organization requested that the stations provide it with notice of all job vacancies.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives:

Job Fairs:

Locally our main job fairs (Job Discovery-SUNY Adirondack, ARCC Business Expo) were cancelled due to COVID 19 in the reporting period.

Radio Station Tour:

No Tours were given at the stations studios due to COVID 19 Safety Concerns for Employees and the Public.

Internship Program:

The stations did not host an intern at studios during reporting period due to COVID 19 Safety Concerns for Employees and the Public.