

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Pamal Broadcasting
Catamount Radio

December 1 20004-November 30, 2005

Pamal Broadcasting Ltd Catamount Radio Internships

Catamount Radio has an ongoing internship program. WJEN WJAN WJRR WEBK have on-going internships with students from local high schools, Vermont Department of Employment Vocational Rehabilitation Employee Assistance Program and Castleton State College to give students an opportunity to experience various job positions. Through the internship program, part-time employment and full-time employment has resulted over the years. Intern Positions have been filled in promotions, marketing and other areas.

Vermont Association of Broadcasters

WJJR, WJEN, WJAN, WEBK in conjunction with the VAB promotes the VAB Job Bank web site. Regular announcements advise listeners of the web site and encourage use by member stations and potential job seekers interested in broadcasting careers to visit the site regularly. Catamount Radio posts positions available on the site.

Vermont Department of Labor- Employment and Training Division Job Fair

November 22, 2005 Asa Bloomer Bldg. Rutland, VT

Catamount Radio Stations WJJR WJEN WJAN WEBK Co-Hosted and Co-Promoted this Job Fair with on air announcements, remote broadcasts, and as one of 29 business exhibitors. Harry Weinhagen, Gen. Mgr, WJAN/WJEN, Mitch Terricciano, WEBK Assistant PD, and Terry Jaye Operations Mgr. were on-site at varying times from 9a till 4pm. and were available to answer questions on broadcasting careers in general and potential opportunities at Catamount Radio.