

**6 JOHNSON ROAD LICENSES, INC.  
WJJR, WZRT, WSYB, WJEN, WDVT, (Through 11/30/09)  
ANNUAL EEO PUBLIC FILE REPORT**

6 Johnson Road Licenses, Inc. is the licensee of Stations WJJR, WJEN, WSYB, WZRT and WDVT, which are operated as an employment unit. 6 Johnson Road Licenses, Inc. is the license-holding subsidiary of Pamal Broadcasting, Ltd. Pamal does business with respect to these stations as Catamount Radio.

Full-Time Positions Filled

December 1, 2008-November 30, 2009

WJJR WJEN WZRT WSYB WDVT

<b>Job Title</b>	<b>Recruitment Source</b>	<b>Total # of Interviewees From All Sources</b>
<b>Staff Announcer (0)</b>		
	Hired – (0) Internship	0
	Hired – (0) Applied on Own Initiative	
<b>Staff Announcer-PD (0)</b>		
	Hired- (0) In House Referral	4
	Hired- (0) All Access	4
<b>Account Executives (3)</b>		
	Hired – (3) Referral	13
	Hired- (0) Rutland Herald	0

**Job Recruitment Sources**  
**Pamal Broadcasting**  
**Catamount Radio**  
**December 1, 2008 to November 30 2009**

WJJR WJEN WZRT WSYB WDVT

Recruitment Source	Total # Interviewees provided during period	Full Time Positions this source utilized
Rutland Herald 27 Wales St. Rutland, Vermont 05701 802-775-747-6128	0	Account Executive/Sales
Vermont Association Of Broadcasters Job Bank Web Site www.vab.org 15 W. Patterson St. Barre, Vermont 05641	0 0	Staff Announcer Account Executive/Sales
WJJR WZRT WJEN WDVT WSYB Catamount Radio PO Box 30 Rutland, Vermont 05743 (On Air announcements)	13 4	Account Executive/Sales PD
( Internship)	0	Staff Announcer
North Country Helpwanted.com	0	Sales Associate
All Access Music Group www.allaccess.com	4	PD
Vermont Dept. Employment and Training VermontJoblink.com 200 Asa Bloomer Bldg. Rutland, Vt 05701 802-786-5837	0	Account Executive
Vermont State Colleges Castleton.edu/careers Ecampusrecruiter4.com/vsc	0	Account Executive

## **SUPPLEMENTAL RECRUITMENT ACTIVITIES**

**December 1 2008-November 30, 2009**

### **PAMAL BROADCASTING LTD/CATAMOUNT RADIO INTERNSHIPS**

Catamount Radio has an ongoing internship program. WJEN, WZRT, WSYB, WJJR and WDVT have on-going internships with students from local high schools, Vermont Department of Employment Vocational Rehabilitation Employee Assistance Program and Castleton State College to give students an opportunity to experience various job positions. Through the internship program, part-time employment and full-time employment has resulted over the years. Intern Positions have been in promotions, marketing, On-air and other areas. The Internship program is supervised by Terry Jarrosak of the stations. The stations had 4 interns during this reporting period.

### **LISTING OF EACH UPPER-LEVEL CATEGORY OPENING IN A JOB BANK OR NEWSLETTER OF MEDIA TRADE GROUPS WHOSE MEMBERSHIP INCLUDES SUBSTANTIAL PARTICIPATION OF WOMEN AND MINORITIES.**

The licensee advertised all upper-level job openings over the past year through the VAB Job Bank web site. Regular on-air announcements advise listeners of the web site and encourage job seekers interested in broadcasting careers to visit the site regularly.

### **JOB FAIR HOSTING**

The licensee co-hosted a job fair on **April 17, 2009** with the Vermont Department of Labor- Employment and Training Division at Rutland High School. It promoted the fair with on-air announcements and remote broadcasts. Brian Collamore, and Glenda Hawley, Sales Managers were on site, along with Terry Jarrosak, Operations Manager, and several on-air personalities were their at various times and were available to answer any questions on broadcasting careers in general and potential opportunities at Catamount Radio.

### **JOB FAIR HOSTING**

The licensee co-hosted a job fair on Oct 23<sup>rd</sup> , **2009** with the Vermont Department of Labor- Employment and Training Division at Rutland High School. It promoted the fair with on-air announcements and remote broadcasts. Brian Collamore, and Glenda Hawley, Sales Managers were on site, along with Terry Jarrosak, Operations Manager, and several on-air personalities were their at various times and were available to answer any questions on broadcasting careers in general and potential opportunities at Catamount Radio.

**PROGRAMS SPONSORED BY EDUCATION INSTITUTIONS RELATING TO  
CAREER OPPORTUNITIES IN BROADCASTING**

During the reporting period, the licensee participated in a high-school program in which a student spent a day at one of the stations shadowing a staff member to learn about broadcasting and career opportunities.