

**6 JOHNSON ROAD LICENSES, INC.  
WJJR, WJAN (THROUGH 11/15/06), WJEN, WEBK  
ANNUAL EEO PUBLIC FILE REPORT**

6 Johnson Road Licenses, Inc. is the licensee of Stations WJJR, WJEN, and WEBK, which are operated as an employment unit. It was the licensee until November 15, 2006 of Station WJAN, which was a part of that unit. 6 Johnson Road Licenses, Inc. is the license-holding subsidiary of Pamal Broadcasting, Ltd. Pamal does business with respect to these stations as Catamount Radio.



**Full-Time Positions Filled**

**December 1, 2005-November 30, 2006**

**WJJR WJEN WJAN WEBK**

<b>Job Title</b>	<b>Recruitment Source</b>	<b>Total # of Interviewees From All Sources</b>
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<b>Staff Announcer (1)</b> Hired -11/7/06 All Access Music		6
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<b>Account Executive (1)</b> Hired 9/20/06 – Applied on Own Initiative Successful Candidate was exceptionally well qualified and given the title National Sales Mgr.		7
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## Job Recruitment Sources

Pamal Broadcasting

Catamount Radio

December 1, 2005 to November 30 2006

WJJR-FM, WJAN-FM, WJEN-FM WEBK-FM

Recruitment Source	Total # Interviewees provided during period	Full Time Positions this source utilized
Rutland Herald 27 Wales St. Rutland, Vermont 05701 802-775-747-6128	3	Account Executive/Sales
Vermont Association Of Broadcasters Job Bank Web Site www.vab.org 15 W. Patterson St. Barre, Vermont 05641	1 0	Staff Announcer Account Executive/Sales
WJJR WJAN WJEN WEBK Catamount Radio PO Box 30 Rutland, Vermont 05743 ( On Air announcements)	1 2	Account Executive/Sales Staff Announcer
Applied on own initiative	1	Account Executive
All Access Music Group www.allaccess.com 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	3	Staff Announcer
Vermont Dept. Employment and Training VermontJoblink.com 200 Asa Bloomer Bldg. Rutland, Vt 05701 802-786-5837	0	Account Executive

## **SUPPLEMENTAL RECRUITMENT ACTIVITIES**

**December 1 2005-November 30, 2006**

### **PAMAL BROADCASTING LTD/CATAMOUNT RADIO INTERNSHIPS**

Catamount Radio has an ongoing internship program. WJEN, WJAN, WJJR and WEBK have on-going internships with students from local high schools, Vermont Department of Employment Vocational Rehabilitation Employee Assistance Program and Castleton State College to give students an opportunity to experience various job positions. Through the internship program, part-time employment and full-time employment has resulted over the years. Intern Positions have been in promotions, marketing, On-air and other areas. The Internship program is supervised by Terry Jarrosak of the stations. The stations had 5 interns during this reporting period.

### **LISTING OF EACH UPPER-LEVEL CATEGORY OPENING IN A JOB BANK OR NEWSLETTER OF MEDIA TRADE GROUPS WHOSE MEMBERSHIP INCLUDES SUBSTANTIAL PARTICIPATION OF WOMEN AND MINORITIES.**

The licensee advertised all upper-level job openings over the past year through the VAB Job Bank web site. Regular on-air announcements advise listeners of the web site and encourage job seekers interested in broadcasting careers to visit the site regularly.

### **JOB FAIR HOSTING**

The licensee co-hosted a job fair on April 28, 2006 with the Vermont Department of Labor- Employment and Training Division. It promoted the fair with on-air announcements and remote broadcasts. Mitch Terricciano, WEBK Assistant Program Director, Terry Jarrosak, Program Director/Operations Manager, and Ken Gilbert, on-air personality were on-site at varying times and were available to answer questions on broadcasting careers in general and potential opportunities at Catamount Radio.

### **PROGRAMS SPONSORED BY EDUCATION INSTITUTIONS RELATING TO CAREER OPPORTUNITIES IN BROADCASTING**

During the reporting period, the licensee participated in a high-school program in which a student spent a day at one of the stations shadowing a staff member to learn about broadcasting and career opportunities.