

# Annual EEO Public File Report

WXBM, WMEZ

October 1, 2005

The above stations are owned and operated by Pamal Broadcasting, LTD. The stations' FCC licenses are held by its wholly-owned subsidiary, 6 Johnson Road Licenses, Inc.

## SECTION I

### Vacancy List

The following chart shows employment positions filled during the reporting period. Please see section II for the full Master Recruitment Source List ("MRSL") for recruitment source data.

Oct-04	Nov-04	On Air Talent	10,11
Feb-05	Mar-05	Promotions Director	2,4,10,11
Feb-05	Mar-05	On Air Talent	1,2,4,8,11
Feb-05	Apr-05	Receptionist	3,4
Apr-05	May-05	Business Manager	4,10,11
Jul-05	Jan-06	Program Director	1,2,3,4,6,7,8,9,10,11,12
Aug-05	Sep-05	Board Operator	1,2,5,10,11

## SECTION II

### Master Recruitment Source List

The following chart displays our source list names, phone numbers and other information.

Number	POSTING SITE	Contact	Phone	Fax
	FEDERAL ID# 141798072			
1	Pensacola Junior College	Ken Shugart	850-484-1654	850-484-1694
2	University of West Florida	Sally	850-473-7255	850-474-2254
3	ESCAROSA Career Center	Rose	850-983-5325	850-983-5330
4	Pensacola Help Wanted.com	ONLINE	Acct# 21-55	
5	Locklin Technical Center	Anita Hoskins	850-983-5700	850-983-5715
6	Berkleemusic.com	ONLINE		
7	Radio-online.com	ONLINE		
8	allaccess.com	ONLINE		
9	Radio & Records	Karen Mumaw	310-788-1621	
10	WXBM	Sherri Sims	850-994-5357	850-994-7191
11	WMEZ	Sherri Sims	850-994-5357	850-994-7191
12	indeed.com	ONLINE		
13	Employflorida.com	ONLINE		

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
On Air Talent	3	WXBM	0	Not Filled
		WMEZ	0	
		Other	3	

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
Promotions Director	18	University of West Florida	2	University of West Florida Other
		PensacolaHelpWanted.com	5	
		WXBM	10	
		WMEZ	1	

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
On Air Talent	3	Pensacola Junior College	0	Other All Access
		University of West Florida	0	
		Pensacolahelpwanted.com	39	
		allaccess.com	5	
		WMEZ	0	
			1	

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
Receptionist.	29	ESCAROSA Career Center	1	Other
		Pensacolahelpwanted.com	3	
		Other	25	

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
Business Manager	17	Pensacolahelpwanted.com	4	PensacolaHelpWanted
		WXBM	0	
		WMEZ	0	
		Other	13	

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
Program Director	2	Pensacola Junior College	0	WMEZ
		University of West Florida	0	
		ESCAROSA Career Center	0	
		PensacolaHelpWanted	0	
		Berkleemusic.com	0	
		Radio-online	0	
		Allaccess.com	0	
		Radio & Records	0	
		WXBM	1	
		WMEZ	0	
		Other	1	

<u>Position</u>	<u># Applicants</u>	<u>Source</u>	<u># Applicants from Source</u>	<u>Hired From</u>
Board Operator	3	Pensacola Junior College	0	Other
		University of West Florida	0	
		Locklin	0	
		WXBM	0	
		WMEZ	0	
		Other	3	

## **SECTION III**

### **Outreach Initiatives**

The following chart describes the Community Outreach initiatives undertaken by the above stations during the period covered in this report.

<b><u>Type of Recruitment Initiative</u></b>	<b><u>Brief Description of Activity</u></b>
<b>1 Job Fair</b>	WINTER JOB FAIR Friday, February 18, 2005 10AM – 6PM at Cordova Mall
<b>2 Internships</b>	We solicit interns from local high schools and introduce them to the Broadcasting business.