

SUPPLEMENTAL RECRUITMENT ACTIVITIES

Pamal Broadcasting

February 1, 2005-January 31, 2005

WHUD-FM
WSPK-FM
WBNR-AM
WLNA-AM
WXPB-FM

Pamal Broadcasting Internships (on-going)

Pamal Broadcasting Ltd., has an ongoing internship program. Supervised by the Hudson Valley Marketing Group, Pamal Broadcasting works with local High Schools and Colleges to give students and opportunity to experience various job positions. Through the internship program, part-time employment and full-time employment has resulted over the years. Positions have been filled in promotions, marketing and other areas.

New York State Broadcasters Nelson Rockefeller Internships

Pamal Broadcasting applies each year in the lottery held by the New York State Broadcasters to award stations Nelson Rockefeller Internships. Pamal has been selected and implemented the program. In 2005, Nelson Rodriguez worked during the summer as an intern and has continued as a part-time employee at WXPB-FM.

Job Fair Participation

Each year, employees of Pamal Broadcasting attend various Job Fairs in the community.

Pamal Broadcasting employees regularly attend school job fairs and seminars to discuss the Broadcast Industry with students.

Dutchess Community College/Hudson Valley Job Fair April 20, 2005

Pamal employees Marie Martelli, Nicole Fenton and Christina Donato attended this job fair. We were able to introduce ourselves to many interested and dedicated job seekers in the fields of communications, office administration and web design. Unfortunately the only positions available at the time were sales and internships. Those interested in internships or the sales positions were passed on to Pamal managers involved in these areas.

**Annual Orange County Job Fair
Galleria at Crystal Run**

May 11, 2005 10 am to 6pm

Pamal Broadcasting was represented by Christina Donato, Marie Martelli and Nichole Fenton. The job fair was run by the State of New York Department of Labor. Resumes were collected and brought to Pamal Managers and Pamal Broadcasting material was distributed.

Career Day Participation 2005-

June 2005/Scarsdale Middle School

Air personality Jimmy Fink attended a Career Day at Scarsdale Middle School. Jimmy conducted four (4) separate power point presentations to students.

Scarsdale High “Alternative School Program”

WXPB hosted an intern from this school for six weeks.

October 27, 2005- Ramapo School “Career Day”

Account Executive Christine Desmoni conducted three seminars for High School Students on employment opportunities in radio.

November 17, 2005-Mahopac Middle School

Account Executive Don Bennett participated in Career Day. He presented an overview to students of Pamal Broadcasting, its stations and jobs in broadcasting.

December 13, 2005- Glenham Elementary School Career Day at Pamal

Broadcasting- The fourth grade class at Glenham Elementary School participated in a “Career Day” event hosted by Pamal Broadcasting. The students were introduced to the various careers that radio station offers and were given a tour of the broadcasting facility. The day also included a look at the history of radio and time for questions and answers.

Professional Seminars-

The Vice President of Operations (Cluster) and Station Manager of WXPB attended a New York State Broadcasters Association “Radio License Renewal Seminar” in September 2005 in New York City (Held at Sony Building) presented by David Oxenford, Esq., of Pillsbury Winthrop Shaw Pittman LLP and a segment on EEO was presented.