

PAMAL BROADCASTING, LTD

ANNUAL EEO PUBLIC FILE REPORT

WBNR-AM, WHUD, WLNA-AM, WSPK, WXPB

February 1, 2005- January 31, 2006

Pamal Broadcasting Ltd., which operates the stations licensed to its subsidiary 6 Johnson Road Licenses, Inc., is an equal opportunity employer and encourages minorities and females to apply for job openings.

With full-time openings, Pamal Broadcasting has a three part plan in an attempt to reach as many segments of the population without regard to color, race, gender or religious beliefs:

- 1. The wide dissemination of full-time openings via.** our radio properties, newspaper classified advertising, on-line classified advertising and the use of appropriate job sources.
- 2. The sending of notices to community groups via. letters or e-mail** that request such notification. Through on-air notices and the development of relationships with organizations we hope to grow this list.
- 3. Through our on-going Internship program,** participation in the New York State Broadcasters Internship program, participation through the year in job fairs, and participation in various job banks.